



Iowa Department of Natural Resources  
**Request for Consent to Sell or Lease Goods or Services**

Iowa law prohibits officials (including Commissioners) and employees of a regulatory agency, such as the Iowa Department of Natural Resources, to sell or lease, either directly or indirectly, any goods or services to individuals, associations, or corporations that are subject to the regulatory agency's (DNR's) authority.<sup>1</sup> However, consent can be granted by the agency under specified conditions.

The DNR has a [Blanket Consent](#) which covers seven types of sales or leases by officials, employees, and commissioners. **Before utilizing this form**, please review the Blanket Consent to determine if any or all of your sales/leases are covered, and therefore consented to, in the Blanket Consent.<sup>2</sup> This form should only be filled out and submitted if a sale or lease is not covered by the Blanket Consent.

**Instructions:** For sales or leases not covered by the Blanket Consent, each DNR official, employee, and commissioner seeking consent for sales/leases, must fill out and file this form. This includes the sale of agricultural commodities and livestock. Consent may be requested for a particular sale or lease, or for a class of sales or leases involving specified goods, services, or clientele. This form must be filed with the Deputy Director of the DNR at least twenty (20) calendar days in advance of the sale(s) or lease(s). The DNR has fourteen (14) calendar days from the date of the filing to provide a written approval or denial of the request. Failure to supply the requested information may result in the denial of the request.

When consent is appropriate, consent may be granted for up to twelve (12) months. Consent requests that are granted are required to be filed with the Iowa Ethics and Campaign Disclosure Board and are public records.

**New Request**

**Renewal**

**Employee/Official/Commissioner Information**

Requestor's Name: Cassidy Widner Division: Con + Rec  
 Position Title: Distict Forester Bureau: Wildlife

**Request for Consent**

- Description of the goods or services to be sold or leased (indicate if being sold or leased):  
forestry consulting services
- Date(s) the goods or services will be delivered or provided: Year round
- List of the individual(s), association(s), or corporation(s) (or list of potentials if unknown) to which the goods or services are to be sold or leased:  
WMAs (bid process that I don't see out) ; landowners (landowners choose their own contractors)
- Relationship of the individual(s), association(s), or corporation(s) to the DNR:  
my husband
- Statement explaining why you feel the proposed sale(s) or lease(s) will not violate Iowa Code section 68B.4 or create a conflict of interest under Iowa Code section 68B.2A:  
I don't influence who the landowner chooses and biologists handle bids for WMAs

Please indicate yes or no for the following three questions:

- Do your job duties involve providing any inspection or other regulatory oversight over the potential  
yes, I inspect work he has done on private & public land

1 Sales and leases made by a spouse; minor child; or by a farm partnership or family farm corporation in which the DNR official, employee, or commissioner, spouse, or minor child are members; also require consent.

2 The Blanket Consent can be viewed on the intranet. Additionally, copies of the applicable Iowa Code and Iowa Administrative Code may be viewed on the Internet. Employees should direct questions to their Division Administrator.

purchaser(s)/lessee(s)? **No**

7. Will the sale include advocacy to the DNR on behalf of the potential purchaser(s)/lessee(s)?

Yes  No

8. Will the sale cause you to sell any goods or services to the DNR on behalf of the purchaser(s)/lessee(s)?

Yes  No

Cassidy Uicker  
Requestor's Signature

17 May 2023  
Date

**EMPLOYEE ACKNOWLEDGEMENT**

**Please read each of the following statements, and sign below as acknowledgement of your understanding:**

If consent is granted, the Iowa DNR maintains the right to require you to immediately cease any and all activities associated with this request if a conflict arises or is determined to exist.

If this request is granted conditionally or denied and the employee desires to appeal the conditions or the denial, the employee has the right to file an appeal with the Iowa Ethics and Campaign Disclosure Board for a contested case proceeding.

For further information, see Iowa Code sections 68B.2A and 68B.4, and administrative rule 351 IAC 6.11(68B) of the Iowa Ethics and Campaign Disclosure.

**Agency Consent**

Agency Consent for the proposed sale(s) or lease(s) is **Granted** (list any comments below)

Agency Consent for the proposed sale(s) or lease(s) is **Granted with Conditions** (list the conditions below)

Agency Consent for the proposed sale(s) or lease(s) is **Denied** (state the reason(s) for denial below)

Cassidy shall not inspect the work of her husband either on private lands or on public lands. In the event that she becomes aware that her husband is working on a project workload, she shall notify her supervisor in writing. Cassidy's supervisor shall reassign the project to another forester to be responsible for inspection. Cassidy shall not recommend, refer, or otherwise promote her husband or his company to private landowners, nor advocate on his behalf for DNR-funded public projects. However, she may continue to share the resource list of certified forestry consultants in each region of the state which is created and provided by a third party which is provided by all foresters.

\_\_\_\_\_  
**Appointing Authority's Signature**

07/10/2023

**Date**

**Name and Title:** Alex Moon, DNR Deputy Director

For DNR Human Resources Associate and Director's Office Use:

1. Approved forms must be reviewed to determine whether disclosure to the Iowa Ethics and Campaign Disclosure Board is required, and if so, submitted to the Board within twenty (20) days after the date consent is granted.
2. The original approved/disapproved forms must be placed in the Employee's Personnel File.
3. A copy of the approved/disapproved form must be sent electronically to the requesting employee, their Supervisor, and DNR Personnel by the Director's Office.