



IOWA

Department of Education

Ann Lebo, Director

Adam Gregg, Lt. Governor

Kim Reynolds, Governor

DE Employee Request for Consent to Sell (See second page for Instructions)

Employee Name Tiffany Poage Date 12/28/2021

Job Title at DE Education Program Consultant – Student with Significant Disabilities

Division, Bureau at DE: Learner Strategies and Supports

Immediate Supervisor at DE: Brad Niebling

Proposed outside employer: University of Northern Iowa

Proposed services to sell to outside employer:

Instructor for undergraduate course titled: Instructional Methods for Inclusive Learning.

(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties?

This course provides undergraduate students the opportunity to explore and apply current pedagogy and trends in the education of students with low and high incidence disability at the secondary level. My current work at the IDE is focused on providing educators already in the field, professional learning and guidance on implementation of best practices related to students with significant cognitive disabilities.

X I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

Tiffany Poage
Signature of Employee

Brad Niebling
Signature of Employee's DE Supervisor

Creating excellence in education through leadership and service

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